

OBION COUNTY
BOARD OF EDUCATION

*316 South Third Street
Union City, Tennessee 38261
(731)885-9743 FAX (731)885-4902*

David W. Huss, Director of Schools

Members of the Board of Education:
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TO: Members of the Obion County Board of Education
FROM: David W. Huss
DATE: May 13, 2009
RE: **Charges Supporting Dismissal of Joe Bryant Driver**

I recommend the dismissal of Joe Bryant Driver from employment as a teacher with the Obion County School System. The charge upon which I base my recommendation is unprofessional conduct, which justifies dismissal from his position with the Obion County School System.

The charge of unprofessional conduct is justified by accusations made by a student, which Mr. Driver did not deny. On the morning of April 2, 2009, a female student from South Fulton High School made accusations against Mr. Driver that, if true, would be considered unprofessional conduct. Thereafter, I relieved Mr. Driver from his duties as a teacher at South Fulton High School pending a system investigation. On the afternoon of April 2, 2009, I met with Mr. Driver, read him the accusations made against him by the female student, and provided him an opportunity to respond. With the exception of one statement, Mr. Driver admitted to the remaining accusations made against him by the female student. At the conclusion of this meeting, I informed Mr. Driver that he was suspended without pay, he would receive a letter notifying him of his right to respond in writing, and a final determination would follow. After further investigation, I have no reason to believe that the accusations made by the student are not true.

I sent Mr. Driver a notification of the charge of unprofessional conduct on April 30, 2009 via registered mail. As of today, he has not signed for the notification despite two (2) attempts by the United States Postal Service to deliver. I informed his attorney on May 8, 2009 of the notification and faxed a copy to her. Despite the attempts to get a response from Mr. Driver on the charges of unprofessional conduct, he has not responded.

Accordingly, it is my recommendation that the Board dismiss Joe Bryant Driver from employment with the Obion County School System. This charge is in addition to the earlier charge of insubordination certified by the Board.